

Maastricht University
 School of Business and Economics
 Department of Economics
 Tongersestraat 53 / Room A0.15
 P.O. Box 616
 6200 MD Maastricht

Tel: +31 43 3883736
 Fax: +31 43 3884150
 T.Schils@maastrichtuniversity.nl
<http://www.trudieschils.nl>

Positions

- 2009 - present Project manager, Sjoans Centre for Education Research, Department of Economics, Maastricht University.
- 2008 - present Assistant Professor, Department of Economics, Maastricht University.
- 2005-2008 Postdoctoral researcher, Amsterdam Institute of Advanced Labour Studies (AIAS), University of Amsterdam (Supervision: Prof. Dr. Paul de Beer).
- 2007 Lecturer, International School for Humanities and Social Sciences, University of Amsterdam.
- 2005 Researcher, Institute of Labour Studies (OSA), Tilburg University.
- 2000-2005 PhD. Student, Faculty of Social Sciences, Tilburg University (Supervision: Prof. Dr. Ruud Muffels and Dr. Didier Fouarge).
- 1998-2000 Lecturer, Faculty of Economics, Maastricht University.
- 1998-1999 Lecturer, Economics Department, Hogeschool 's Hertogenbosch
- 1998 Student-assistant, Development Economics, Tilburg University
- 1995-1997 Student-assistant, Macro Economics, Tilburg University
- 1994-1996 Student-assistant, Statistics, Tilburg University

Education

- 2000-2005 PhD. Social Sciences, Tilburg University. Thesis: Early retirement patterns in Europe: A comparative panel study (Committee: Prof. Dr. Ruud Muffels (promotor), Dr. Didier Fouarge (co-promotor), Prof. Dr. Stephen Jenkins, Prof. Dr. Arie Kapteyn, Prof. Dr. Lieve de Lathouwer and Prof. Dr. Wil Arts).
- 2003 Essex Summerschool in Social Science Data Analysis and Collection
 - Survival Analysis, Prof. Dr. Stephen Jenkins.
 - The British Household Panel Study Workshop, Dr. Brendan Halpin
 - Mathematics for Social Scientists, Dr. David Branson.
- 1992-1998 M.Sc. Economics, Tilburg University

Research affiliations / international cooperation

- 2008 - present Fellow Amsterdam Institute for Advanced Labour Studies (AIAS), University of Amsterdam
- 2006-2008 Research member ESPANET, The Network for European Social Policy Analysis.
- 2001-2003 Research member EPAG, the European Panel Analysis Group. EU 5th Framework "Dynamics of Social Change in Europe".

Publications

Articles - International journals

- Schils, T. and Houwing, H. (forthcoming June 2010), Sectoral variation in collectively agreed employment protection: Evidence from Dutch flexicurity, *European Journal of Industrial Relations*.
- Fouarge, D. and Schils, T. (2009). The effects of early retirement incentives on the training participation of older workers, *Labour*, 23: 85-109.
- Schils, T. (2008). Early retirement in Germany, the Netherlands and the United Kingdom: A longitudinal analysis of individual factors and institutional regimes, *European Sociological Review*, 24(3): 315-329.

Articles - Dutch Journals

- Houwing, H. and Schils, T. (2009), Flexicurity in Nederlandse cao's: een strategie om de arbeidsparticipatie te verhogen?, *TPEdigitaal*, 3 (2): 126-141.
- Schils, T. (2009), Crisis op de arbeidsmarkt, *Zeggenschap*, maart 2009: 6-8.
- De Beer, P. T. and Schils, T. (2008), 'Flexicurity en de Gouden driehoek', *Tijdschrift voor arbeidsvraagstukken*, 24(4): 363-380.
- Dekker, R., Fouarge, D. and Schils, T. (2008). 'Concurrentie tussen arbeidsmarktparticipatie en maatschappelijke participatie', *Economisch Statistische Berichten*, 93(4538): pp. 404-407.
- Grapperhaus, F.B.J. and Schils, T. (2007). Enkele overwegingen omtrent evenwicht in het ontslagrecht en de arbeidsmarkt, *Sociaal Recht*, November 2007: 351-358.
- Gielen, A. C. en Schils, T. (2007). Participatietop of participatieflop, *Economisch Statistische Berichten*, 92(4514): 438-439.
- Schils, T. (2007). Ontslagbescherming in CAOs, *Economisch Statistische Berichten*, 92(4509): 274-276.
- Schils, T. (2006). Vervroegd pensioen in Europa. *Tijdschrift voor Arbeidsvraagstukken*, 22(2): 109-125.
- Fouarge, D., Huynen, B., Schils, T. (2004). Vervroegd uittreden of doorwerken? *Sociaal-Economische Trends 2004-III*, CBS, Voorburg/Heerlen, p.41-49

Books

- De Beer, P.T. and Schils, T. (2009), *The labour market triangle: Employment protection, unemployment compensation and activation in Europe*, Cheltenham: Edward Elgar .
- De Beer, P.T., Hoogenboom, M., Kok, L., and Schils, T. (2009), *Wie zorgt voor Zekerheid?* Den Haag: SDU.
- Schils, T. (2005). *Early Retirement Patterns in Europe, A Comparative Panel Study*, Dissertation Tilburg University, Amsterdam: Dutch University Press.

Book chapters

- De Beer, P.T. and Schils, T. (2009), Introduction: Achieving an optimal social policy mix. In de Beer, P.T. and Schils, T. (eds.), *The labour market triangle: Employment protection, unemployment compensation and activation in Europe*, Chapter 1, Cheltenham: Edward Elgar, pp. 1-25.
- Schils, T. (2009), The Netherlands. In de Beer, P.T. and Schils, T. (eds.), *The labour market triangle: Employment protection, unemployment compensation and activation in Europe*, Chapter 5, Cheltenham: Edward Elgar, pp. 96-118.
- De Beer, P.T. and Schils, T. (2009), Conclusion: Is there a golden triangle?. In de Beer, P.T. and Schils, T. (eds.), *The labour market triangle: Employment protection, unemployment compensation and activation in Europe*, Chapter 9, Cheltenham: Edward Elgar, pp. 198-220.
- Fouarge, D., Huynen, B., Schils, T. (2006). Vervroegde uittreding: determinanten en inkomensgevolgen. In Ester, P. en Muffels, R. (eds.), *Dynamiek en levensloop: Arbeidsmarkt in Transitie*. OSA, Tilburg.
- Muffels, R., Schils, T. (2004). Labour Market Mobility Patterns. In Berthoud, R. and Iacovou, M. *Social Europe: Living Arrangements and Welfare States*, Edward-Elgar.

Reports

- Fouarge, D., Schils, T. and de Grip, A. (2009), Prikkels voor postinitiele scholing van laagopgeleiden, Report written for ECBO, Expertcentre for Vocational Education, 's Hertogenbosch.
- Fouarge, D., Schils, T. (2008), *Training older workers. Does it help make them work longer?*, OSA-publication A230, OSA: Tilburg.
- Van Os van den Abeelen, R. and Schils, T. (2007), *The new trade union: another 100 years?*, Conference Report, AIAS, Amsterdam.
- Schils, T., Fouarge, D., Kerkhofs, M. (2006). *Loon en werk na werkloosheid*. OSA-publication A221, OSA: Tilburg.
- Fouarge, D., Schils, T., Huynen, B. (2004). *To retire or continue working? An analysis of the early retirement behaviour of Dutch workers*, OSA-publication A207, Tilburg.

Working papers

- Houwing, H. and Schils, T. (2009). *From policy to practice: Assessing sectoral flexicurity in the Netherlands*, AIAS Working paper no. 68, Amsterdam Institute of Advanced Labour Studies: Amsterdam.
- Beer, de P. and Schils, T. (2007). *Does it matter who takes responsibility? The distribution of responsibility for social security and labour market policy in five countries*. AIAS Working Paper no. 57, Amsterdam Institute of Advanced Labour Studies: Amsterdam.
- Schils, T. (2007). *Employment protection in collective labour agreements*. AIAS Working Paper no. 56, Amsterdam Institute of Advanced Labour Studies: Amsterdam.
- Schils, T. (2007). *Distribution of responsibility for social security and labour market policy: country study the Netherlands*. AIAS Working Paper no. 49, Amsterdam Institute of Advanced Labour Studies: Amsterdam.
- Schils, T. (2006). *Early retirement patterns in Germany, the Netherlands and the United Kingdom*. AIAS Working Paper no. 44, Amsterdam Institute of Advanced Labour Studies: Amsterdam.
- Schils, T., Muffels, R. (2003). The Ageing Workforce and Labour Market Mobility: Do Mobility Patterns Differ Between Age Groups and Welfare Regimes? European Panel Analysis Group Working Paper no. 44, Institute for Social and Economic Research, University of Essex.

Other

- Schils, T. (forthcoming), Flexicurity: het nieuwe arbeidsmarktdenken, Boekreview, *Socialisme en Democratie*, March 2010.
- Schils, T. (2009), 'Pensioenprikkel en arbeidsmarktparticipatie van oudere werknemers', bijdrage Arbeidsmarkt Statistiek, *Economisch Statistische Berichten*, jrg 94, nr.4555, p. 144.
- Schils, T. (2007), Activation and social exclusion in the Netherlands, paper prepared for the Friedrich Ebert Stiftung, Bonn.
- Schils, T. (2007), Book review on Dornan, P., Delivering benefits in old age: the take-up of the Minimum Income Guarantee, Aldershot: Ashgate Publishing Ltd, 2006, in *Tijdschrift voor Gerontologie en Geriatrie*, vol. 38, pp.157.
- Schils, T. (2006). Voorjaar in Nederland. Column in *AIAS nieuwsbrief*, jrg 8, voorjaar 2006, p.12.

Teaching and supervision

Coordination

- 2010 - present: Topical area coordinator Skills course "Reflections academic discourse" (Ba-1, UM)
- 2008 - present: Track coordinator Social Economics Master track (UM)
- 2008 - present: Skills 'Writing a master thesis' (MSc, UM)
- 2008 - present: Intellectual Capital and Knowledge Systems (MSc, UM)
- 2006 - 2007: Welfare States and Labour Costs (MSc, UvA/ISHSS)

Teaching

- 2010 - present: Skills course "Reflections academic discourse" (Ba-1, UM)
- 2009 - present: Understanding Society (Ba-2, UM)
- 2008 - present: Economic Analysis of Social Behaviour (MSc, UM)
- 2008 - present: Skills 'Writing a master thesis' (MSc, UM)
- 2008 - present: Intellectual Capital and Knowledge Systems (MSc, UM)
- 2008 - present: European Labour Markets and Welfare States (Ba-3, UM)
- 2009 From the Economists' point of view (Ba-1, UM)
- 2008 - 2009: European Economic Integration (Ba-2, UM)
- 2008 Public Economics (MSc, UM)
- 1998 - 2000: Micro Economics (Ba-1, UM)
- 1998 - 2000: Macro Economics (Ba-1, UM)
- 1998 - 2000: International Economic Relations (Ba-2, UM)
- 1998 - 2000: Economic Growth, Productivity and Leadership (Msc, UM)
- 1998 - 2000: European Economic Integration (Ba-2, UM)
- 1998 - 2000: Presentation skills (Ba-2, UM)
- 1998 - 1999: Public Economics (Ba-2, Hogeschool 's Hertogenbosch)
- 1998 - 1999: Introduction Economics (Ba-1, Hogeschool 's Hertogenbosch)

Supervision PhD theses

- 2007-2009 Heejung Chung (UvT) (Co-promotor, Defense November 13, 2009)
Thesis: 'Cross-national variance of labour market flexibility practices in European countries'. Promotores: Prof. Dr. Ton Wilthagen (UvT), Prof. Dr. Evert Verhulp (UvA).

Supervision master theses

2009-2010 Richard de Groot .
2008-2009 Alette Soomers, Nadine Ooms, Hannah Kroger.

Supervision bachelor theses

2009-2010 Maximilian Hoyer, Nadin Hess, Nikie van Thiel.
2008-2009 Anja Ong, Irene Pohl, Julia Zilmmerrmann, Dana Willms.
2007-2008 Tamar Berger.

Other professional activities

2008 - present Board member Nederlands instituut voor Sociale Zekerheid (NISZ).
2008 - present Member Nederlandse Vereniging voor Onderzoek in Arbeidsmarktverhoudingen (NVA)
2007 - present Reviewing *Oxford Economic Papers*, *Labour Economics*, *Tijdschrift voor Arbeidsvraagstukken*, *Tijdschrift voor Beleid en Maatschappij*.
2007 Co-organising researcher's day Stichting Instituut Gak dd. Nov 20, 2007
2001 - 2002 Member PhD. Council, Tilburg University.
1997 Participant United Nations International Student Conference Amsterdam (UNISCA)

Other non-professional activities

2003 - present Board member International Warandeloop Tilburg (International athletes).
2001 - 2002 Treasurer Students' Athletics Club (Parcival).
2001 - 2002 Editor 'de Boemel', magazine Students' Athletics Club (Parcival).
1998 - 2002 Consultant UNICEF (education primary and secondary schools).
1993 - 1997 Chairman InterContinental Travel Foundation, study association EFACT, Six-week study trip to Brazil (including one-year scholarship).
1996 - 1997 Editor-in-chief 'Country Profile Brazil', study association EFACT.
1993 - 1997 Editor 'Defacto', magazine study association EFACT.

Conference/Seminar Presentations

2009 06-07/11: IAB Workshop on education in adulthood and the Labour market, Nuremberg.
14/10: Nederlandse Arbeidsmarktdag, Den Haag
26-27/06 LOPSI workshop on training low-skilled, Milaan.
2008 11-12/12 ESPANET PhD workshop on ageing societies (reviewer)
22/10: NISZ Research seminar on work and care responsibility (chairman)
26/09: NVA Research seminar on flexicurity in practice
18-20/03: 26th International Labour Process Conference (ILPC), Dublin
7-9/03: Lower Conference on training and job insecurity, Berlin
2007 11/12: ESB Conference, Wassenaar
13/11: CPB Seminar, The Hague
30/10: Lunch seminar University of Maastricht
26/10: International workshop distribution of responsibility social security, Amsterdam
17/10: De vakbond... wat er ook gebeurt? Expertmeeting de Burcht, Amsterdam
28/09: NVA Seminar, The Hague
20-22/09: EALE Annual Conference, Oslo.
12/04: AIAS Lunchseminar, Amsterdam
2-5/04: 25th International Labour Process Conferences (ILPC), Amsterdam
5-7/03: 5th International Research Conference on Social Security (ISSA), Warsaw.

2006	21/12: DUCADAM seminar, Amsterdam. 16/06: Workshop "Distribution of Responsibility in Social Security", Amsterdam.
2005	15/11: AIAS Lunchseminar, Amsterdam.
2004	23-24/02: The 1 st International Conference of Panel Data Users in Switzerland, Zurich.
2003	3-5/07 British Household Panel Survey Research Conference, Colchester.
2002	4-5/07: 5 th International GSOEP Conference, Berlin. 3-4/07: EPAG meeting 2002-2, Berlin.
2001	14-16/06: 15 th Annual Conference of European Society of Population Economics (ESPE), Athens. 17/05: OSA Seminar, Institute for Labour Studies, Tilburg University. 19/03: PhD. Conference, Faculty of Social Sciences, Tilburg University.

Media coverage

Jan 15, 2009	Algemeen Dagblad (on present situation labour market)
June 28, 2008	Nederlands Dagblad (on participation and voluntary work)
Dec 11, 2007	Staatscourant (on employment protection)
July 20, 2007	Algemeen Dagblad (on employment protection)
June 18, 2007	Het Financieele Dagblad (on employment protection)
March 15, 2007	Trends.be (On unemployment systems BE versus NL)
June 15, 2006	Intermediair (on OSA publication unemployment scarring)
Dec 28, 2005	Nederlands Dagblad (on early retirement)
Dec 23, 2005	Binnenlands Bestuur (on early retirement)
Dec 14, 2005	Trouw (on early retirement)
Dec 14, 2005	Press release thesis on early retirement, Tilburg University
Dec 8, 2005	Nederlands Juridisch Dagblad (on early retirement)
Nov, 2004	CuriOSA, jaargang 5, no. 2 (on research in general)